

Vacancy
The Hague Representative (Maternity Cover)

Closing date: 11 August 2026. Applications will be reviewed on a rolling basis.

Location: The Hague, the Netherlands

Type: Full-time (36 to 38 hours a week). Fixed-term employment contract under Dutch law, covering a period of parental leave.

Starting date: 1 September 2026

Period of employment: The contract is expected to last a minimum of approximately 4-5 months, with the possibility of extension depending on circumstances; the exact end date depends on the substantive post-holder's return, and the cover employee will be given reasonable advance notice once this is confirmed.

Remuneration range: 48.000-52.000 EUR Gross per annum on a full-time basis (38 hours). The indicated salary range includes a 7% pension premium, an 8% holiday allowance, and all social security benefits under Dutch labour law.

Eligibility: Candidates must be legally authorized to work in the Netherlands at the time of appointment.

About the CICC

The **Coalition for the International Criminal Court (CICC)** is the world's largest partnership of civil society organizations advancing the global fight against impunity for serious international crimes. With members in over 150 countries, the Coalition works to promote access to justice for victims, strengthen the International Criminal Court (ICC), and support national-level justice efforts.

The work of the Coalition is coordinated by its Secretariat, based in The Hague, which provides strategic direction, advocacy coordination, and member engagement. Learn more at www.coalitionfortheicc.org and on our social media channels.

About the Role

The **Hague Representative** is a core member of the CICC Secretariat, responsible for leading advocacy strategy and engagement in The Hague, monitoring institutional and legal developments at the ICC, and supporting and strengthening the Coalition's global membership. This is a temporary position covering an existing team member's parental leave, and offers the opportunity to step into a substantive, high-visibility advocacy role within a globally recognised civil society coalition.

We are looking for an individual with strong experience in international criminal law or international justice advocacy, who can take on this role with minimal ramp-up time and ensure continuity of the Secretariat's work in The Hague throughout the leave period.

Responsibilities include:

- **Advocacy strategy and representation**
 - Coordinate the ongoing development and implementation of CICC advocacy strategies, including policy recommendations and campaigns on key topics such as universality of the Rome Statute, fostering state support to the ICC, addressing challenges in international justice, and victims' rights, in consultation with and in support of Coalition members.

- Represent the Coalition Secretariat in key debates and discussions, and foster relationships with key stakeholders in The Hague and globally, including government representatives, civil society organisations, ICC representatives, and others.
- **Monitoring and analysis**
 - Monitor and analyse ICC case law and institutional developments.
- **Membership support**
 - Monitor, analyse, and inform Coalition members of relevant policy and legal developments and resources on the work of the ICC, the Assembly of States Parties, and the broader international justice field.
 - Facilitate meetings and joint advocacy, and engagement among the Coalition membership, including of the Victims' Rights Working Group (VRWG).
 - Facilitate substantive engagement of Coalition members with key stakeholders in the Rome Statute system, and in key advocacy fora, including the annual sessions of the ICC Assembly of States Parties.
- **Programme management**
 - Supporting the management of ongoing programmes, including monitoring and evaluation and reporting, and assist in the development of new projects.
- **Fundraising**
 - Contribute to fundraising efforts, including by engaging potential donors and supporting long-term partnerships with existing donors.

Experience and qualifications requested:

- Deep commitment to the mandate and values of the CICC.
- Higher education degree in Law, Social Sciences, Human Rights, International Relations, or related field.
- At least six years of professional experience relevant to this post, including in an advocacy and/or legal role, or in the field of international justice in general.
- Demonstrated knowledge of the work of the ICC and the Rome Statute system.
- Experience with programme management, including monitoring, evaluation, and reporting.
- Strong research and policy analysis skills.
- Excellent oral and written communication skills.
- Outstanding interpersonal skills, with a demonstrated ability to establish and maintain effective working relationships across diverse stakeholders.
- Native or full professional proficiency in written and oral English. Working command of French, Spanish and/or Arabic will be considered a strong asset.

What We Offer:

- The opportunity to work with deeply inspiring human rights defenders from around the world;
- A supportive work environment where collaboration and support are central;
- Flexible work arrangements that promote well-being;
- Opportunities to travel and gain firsthand insights into different justice contexts, build relationships, and foster connections with a variety of stakeholders; and
- A planned overlap period with the current post-holder to ensure a smooth transition into the role.

How to apply

Please send the following by midnight (CET) 11 August 2026:

- A curriculum-vitae;
- A one-page cover letter; and
- Names and contact details of three references.

Apply **via email** to hr@coalitionfortheicc.org with the subject "CICC Hague Representative (Maternity Cover) Application".

We are committed to creating a healthy and inclusive work environment. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, or age.

Only short-listed individuals will be invited for an interview.