

Coalition for the International Criminal Court (CICC) Secretariat The Hague Representative

Closing date: 20 December 2024. Applications will be reviewed on a rolling basis.

Location: The Hague (The Netherlands).

Type: Full-time (38 hours a week), six-month employment contract under Dutch Labour Law, with possibility of extension.

Starting date: From January 2025

Remuneration range: 48.000-52.000 EUR Gross per annum, commensurate with the candidate's experience. The employer will facilitate the [30% 'highly skilled migrant' tax rebate](#) request if the selected candidate is eligible.

About this role

The Coalition for the International Criminal Court is the world's largest civil society partnership advancing the global fight against impunity for serious international crimes. Its membership and work are facilitated by its Secretariat, with staff in New York, The Hague, and Brussels.

The Secretariat of the Coalition for the International Criminal Court is actively looking for a dynamic and passionate international justice expert and advocate to join its team. In this very versatile position, the individual will play a pivotal role in representing the Coalition with key stakeholders and supporting policy development and advocacy strategies towards a fair, effective, independent, and universal International Criminal Court, and effective national proceedings through the broader Rome Statute system. Through Coalition advocacy efforts and leveraging expertise across our network to support the goals of member organisations, we are advancing victims' access to justice and connecting the global movement of justice advocates. You can learn more about us at www.coalitionfortheicc.org or on our social media ([Twitter](#), [Facebook](#), and [LinkedIn](#)).

Responsibilities include:

- **Advocacy:** Lead on the development and implementation of CICC advocacy strategies, including policy recommendations and campaigns on key topics, including universality of the Rome Statute; fostering state support to the ICC and addressing challenges in international justice; victims' rights, and other on ICC institutional and policy developments, in consultation with and in support of Coalition members;
- **Legal and policy analysis:** monitoring and analysis of ICC case law and institutional developments
- **Membership engagement and networking:** support and strengthen the Coalition membership, particularly by:
 - Monitoring, analyzing and informing Coalition members of relevant policy and legal developments and resources on the work of the ICC, the Assembly of States Parties, and the broader international justice field;
 - Facilitating meetings and joint advocacy, and engagement among the Coalition membership, including of the Victims' Rights Working Group (VRWG);
 - Facilitating substantive engagement of Coalition members with key stakeholders in the Rome Statute system, and in key advocacy fora (including the annual sessions of the ICC

Assembly of States Parties);

- **External Relations:** representing the Coalition Secretariat in key debates and discussions; foster relationships with key stakeholders (in The Hague and globally), including government representatives, civil society organisations, ICC representatives, and others.
- **Program Management and Development:** manage ongoing programs including monitoring and evaluation and reporting, and assist in the development of new projects. Lead and contribute to fundraising efforts, including by engaging potential donors and cultivating long-term partnerships with existing donors.

Experience and qualifications requested:

- 6+ years of professional experience relevant to this post, including:
 - In an advocacy and/or legal role
 - In the field of international justice
- Higher education degree in law, international law or international relations, or a related field
- Demonstrated knowledge of the work of the ICC and the Rome Statute system
- Native or full professional proficiency in written and oral English, and in French *or* Spanish
- Experience with program management, monitoring and evaluation and reporting
- Research and policy analysis skills
- Strong oral and written communication
- Outstanding interpersonal skills, including establishing and maintaining effective working relationships

Assets include:

- Previous experience in working for an NGO or a membership-based organization
- Experience in capacity strengthening and training
- Literacy and interest in communications tools and social media in a professional environment

What we offer

- The opportunity to work with deeply inspiring human rights defenders from around the world
- A supportive work environment where collaboration and support are central
- Flexible work arrangements that promote well-being
- The indicated salary range includes a 7% pension premium, an 8% holiday allowance, and all social security benefits under Dutch labour law
- Opportunities to travel and gain firsthand insights into different justice contexts, build relationships, and foster connections with a variety of stakeholders

How to apply

Please send the following by 20 December 2024

- A curriculum-vitae
- A one-page cover letter; and
- Names and contact details of three references

Apply **via email** to hr@coalitionfortheicc.org with the subject "Hague Representative Application".

We are committed to creating a diverse environment and are proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, genetics,

disability, or age.

Only short-listed individuals will be invited for an interview.